

Tenured and Tenure Track Enhanced Research Appointment Program

PART 1 – INFORMATION FOR REQUESTING FACULTY

| | |
|-------------------------------|--------------|
| 1. Name (Last, First, Middle) | 2. Person ID |
|-------------------------------|--------------|

3. Term for Enhanced Research Appointment (Select FY or AY)
 FY 7/1/2023 – 6/30/2024 AY 8/14/2023 – 5/12/2024: Can apply up to 100% of the summer session compensated effort paid from approved external funds and will be determined when summer calendar is completed.

4. List Departmental Appointments(s) (Check Home Department)

| | |
|--|--|
| | |
| | |
| | |

5. Current Appointment Campus or Organization Affiliation (Check all that Apply)

| Check | Campus/Organization |
|--------------------------|---|
| <input type="checkbox"/> | Purdue University – West Lafayette Campus |
| <input type="checkbox"/> | Purdue Applied Research Institute (PARI) |
| <input type="checkbox"/> | Purdue International Incorporated (PII) |
| <input type="checkbox"/> | Purdue Fort Wayne Campus |
| <input type="checkbox"/> | Purdue Northwest Campus |

PART 2 – CURRENT APPOINTMENT(S) WITHOUT PROPOSED ENHANCED RESEARCH APPOINTMENT

6. Indicate all departmental appointments, position(s) title, PERNR, FTE, and current base salary (FY or AY) before the proposed enhanced research appointment (AY do not include summer session)

| Department(s) | Position(s) Title | PERNR | FTE | Base (Current) Salary |
|---------------|-------------------|-------|-----|-----------------------|
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| Total | | | | |

PART 3 – PROPOSED ENHANCED RESEARCH APPOINTMENT(S) WITH PROPOSED BASE SALARY ENHANCEMENT [\(See Compensation Calculator Below\)](#)

7. Indicate all departmental appointments, position(s) title, PERNR, FTE (enhanced research FTE limited to 25% min, 75% max), proposed base salary enhancement (10% min, 25% max) and proposed total salary after base salary enhanced research appointment(s) (AY do not include summer session)

| Department(s) | Position(s) Title <small>(leave blank for new appointment(s))</small> | PERNR <small>(leave blank for new appointment(s))</small> | FTE | Proposed Base Salary Enhancement % | Proposed Total Salary |
|---------------|--|--|-----|------------------------------------|-----------------------|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Total | | | | | |

PART 4 – PROPOSED ENHANCED RESEARCH APPOINTMENT(S) - COST DISTRIBUTION

8. Indicate proposed WBSE/Account #s, sponsor(s), grant project period, cost distribution percentage for the **enhanced research appointment only** and total proposed enhanced research base salary amount for the **enhanced research appointment only** (AY do not include summer session).

| WBSE (ACCOUNT #) | Sponsor(s) | Grant Project Period mm/dd/yyyy-mm/dd/yyyy | % Cost Distribution for Enhanced Research Appointment(s) | Total Salary for Enhanced Research Appointment(s) |
|------------------|------------|---|--|---|
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| Total | | | | |

ABE
ME

Note: If Cost Distribution (CD) will be identical across both FERAP appointments, only list the CD once and note this in the email submission. Additional accounts beyond the 5 lines available should be noted in the submission email.

PART 5 – CERTIFICATION OF FACULTY/REQUESTOR

In signing this form, I certify that I understand the requirements for participating in the Faculty Enhanced Research Appointment Program and I further certify:

- The information I provided is current and accurate;
- I meet the eligibility requirements for program participation;
- The enhanced research appointment can be supported from the proposed external funding sources;
- I am currently able to participate at the proposed level of effort; and
- I will certify my effort based on actual time worked.

| | |
|-----------------------------------|--|
| 9. Signature of Faculty/Requestor | 10. Date of Signature (Month, Day, Year) |
| | |

If you have difficulties saving or submitting this application, download the PDF file to your computer or shared drive, and email the completed application to FERAPapplication@purdue.edu.

[FERAP Compensation Calculator Tool](#) (This link will open in Microsoft Excel)

Ex. 3 - Compensation Calculator Tool - Concurrent Appointment Application with Request for Two FERAP Appointments

Tenured and Tenure-Track Faculty Enhanced Research Appointment Program (Academic Year Appointments)

Enter your AY Base Salary, Enhanced Salary %, Enhanced FTE Parameters, and estimated summer weeks below to calculate your additional compensation.

AY Salary: Enhanced Base Salary Component: Select Allowed range = 10%-25% in 5% increments Enhanced FTE: Select Allowed range = 0.25 to 0.75 in 0.05 increments

Total Full-time Summer Weeks: Full-time Summer Weeks on Enhanced Base Salary: (Maximum 13 weeks)

| Academic Year | Current | | Base Appointment Salary | | | Enhanced Appointment Base Salary | | | | Overall Total Salary | % | |
|---------------|---------|-----------------------|--------------------------------------|-----------------------|------------|-----------------------------------|------------------------|----------------------|-----------|--------------------------------|-----------------|--|
| | FTE | Full-Time Base Salary | Base FTE | Full-Time Base Salary | Earnings | Enhanced FTE | Enhanced Base Salary % | Enhanced Base Salary | Earnings | | | |
| Academic Year | 1.00 | \$ 140,000 | 0.75 | \$ 140,000 | \$ 105,000 | <input type="text" value="0.25"/> | 20% | \$ 168,000 | \$ 42,000 | \$ 147,000 | 5% | |
| Summer Salary | 0.00 | \$ - | 0.00 | \$ 140,000 | \$ - | <input type="text" value="1.00"/> | - | \$ 168,000 | \$ - | \$ - | 0% | |
| | | \$ 140,000 | (SS-teaching or non-research duties) | | | | | | | \$ 147,000 | 5% | |
| | | | | | | | | | | Additional Compensation | \$ 7,000 | |

Conversion rate and Summer Pay - <https://www.purdue.edu/hr/paytimepractices/comppay/aypaypr.php>
 NIH Salary Cap AY - \$159,075 - https://grants.nih.gov/grants/policy/salcap_summary.htm

"Earnings" represent the total salary compensated on the new FERAP appointment created at the designated FTE. (This will match the total of the salary of all FERAP appts in Section 3)

"Additional Compensation" reflects the annual additional salary received above the current base salary amount.

Actual expense impact on the grant(s) designated in Part 4 will be the prorated "Earnings" plus associated fringe benefits and F&A costs.